

Advanced ADA Coordinator (AADAC)©

Why the AADAC — and Why Now

What the AADAC Adds

If you are a senior coordinator who already has a strong network and deep experience, the AADAC adds three things that peer learning alone cannot provide:

Structure

Senior ADA coordinators have deep knowledge in some areas and recognized gaps in others — that is the nature of a field this wide. The AADAC competency framework maps the full scope: legal analysis, compliance leadership, digital accessibility, sector specialization, and strategic program management. Going through the program makes your strengths explicit and your gaps visible.

Credential Recognition

The ADA coordinator role is frequently under-resourced. The AADAC gives senior practitioners a formal credential that institutions, HR departments, and legal counsel can point to. It makes years of serious investment visible in a way that conference attendance alone does not.

A Working Cohort

Senior coordinators often work in relative isolation inside their institutions. The AADAC deliberately builds a cohort of advanced practitioners across sectors. The peer consultation sessions — some of the most valuable parts of the program — turn that cohort into a working community. The hardest compliance problems require judgment, and judgment improves when you think through problems with peers who understand your constraints.

For NAADAC Professional Associates (PAs)

The PA holders bring deep experience across the full breadth of ADA practice — exactly the background that makes AADAC sessions most valuable for everyone in the room.

The PA program was right for its time. Today's employers expect competency-assessed credentials, not just engagement records. The AADAC gives PA holders the formal recognition the current professional market requires — while honoring what the PA represented.

The Faculty

The AADAC faculty bring two kinds of depth that no other ADA training program assembles in one place.

The Lead Faculty are active practitioners — senior ADA coordinators who hold the coordinator roles the program is designed for, doing this work every day at complex institutions and government agencies.

Lead Faculty (present at nearly every session, both years):

- Shelley Ducatt — NAADAC President; long-time ADA coordinator who now leads and supervises ADA compliance work across a complex organization
- Stacey Peace — Georgia State ADA Coordinator's Office (GSFIC); she is the state ADA coordinator, doing this work every day at scale
- Janel Bravo — ADA Coordinator, Colorado Judicial Department; brings Title I employment practice and judicial system expertise to every practicum and workshop

The Guest Experts bring historical authority and legal depth — attorneys and former federal officials who wrote the ADA regulations, led national enforcement, and built the implementation guidance the field still relies on.

Guest Experts (specific sessions):

- Eve Hill — one of the nation's leading disability rights attorneys (Brown Goldstein & Levy); former senior DOJ disability rights official
- Kathleen Wolfe — of counsel, Cohen Milstein Civil Rights & Employment; former senior DOJ official; Georgetown Law adjunct; brings deep ADA enforcement experience to Days 2–3
- John Wodatch — foundational ADA architect; his involvement in writing and implementing the Act provides historical and structural context unavailable anywhere else
- Cheryl Ann Frazier and Steven Gordon — sector depth in corrections, law enforcement, and multi-agency environments
- Ken Nakata and Joe Dolson — digital and AI accessibility expertise at the strategic program level