

Advanced ADA Coordinator (AADAC)©

Program Details — Sessions, Competency Areas, and Requirements

What the Sessions Are Like

AADAC sessions run in a separate room from ADACP sessions, restricted to enrolled candidates. They start from the assumption that everyone in the room already knows the law. The goal is to work with it at the level of difficulty senior coordinators actually face.

Area	Session Type & Focus	What Happens in Sessions	Min Cr.
AADAC-A	Case Law & Enforcement Analysis — Advanced Legal Analysis & Risk Management	Recent enforcement actions and consent decrees open each session. Participants — not faculty — drive the analysis, identifying systemic risk patterns from their own institutions. Faculty provide legal precision and enforcement context.	4 cr
AADAC-B	Advanced Workshops — Advanced Title II Compliance Leadership	Participants bring real challenges — a digital accessibility gap, an emergency plan problem, a grievance program needing audit. The group works through it together. Faculty guide; the content comes from who is in the room.	7 cr
AADAC-C	Sector Practicum — Advanced Sector Specialization	Live compliance challenges from participants' own sectors, worked through in cross-sector groups. Healthcare, higher education, law enforcement, corrections, and government mix deliberately.	6 cr
AADAC-D	Strategic Leadership — Strategic ADA Program Leadership	Participants build real artifacts: compliance metrics, risk register entries, board dashboards — materials they can use immediately. Peer and faculty feedback built in.	6 cr
AADAC-E	Capstone / Applied Practicum (Recommended)	A culminating applied project — ADA program audit, policy overhaul, grievance analysis, or peer case study — that demonstrates integrated competency.	4 cr
Peer Consult.	Peer Consultation (ungraded — no credit)	Open consultation blocks driven by who is in the room. No pre-set agenda. Faculty facilitate. This is where the AADAC cohort functions as a working professional community.	—

The Capstone (AADAC-E) — Applied Practicum Project

A capstone is a culminating applied project — work you do on your own practice that demonstrates what you have learned and produces something useful to your institution. The AADAC capstone is recommended but not required. Choose one format:

- ADA Program Audit — a structured audit of your own program, submitted as a written report with findings and corrective action recommendations
- Policy Overhaul Project — redesign of one or more core ADA policies at your institution, with a justification memo
- Complex Grievance or Settlement Analysis — detailed analysis of a consent decree or settlement, with proposed corrective action framework
- Peer-Reviewed Case Study — presentation to the AADAC faculty and peer cohort during the Conference 2 peer consultation session

Written capstones are submitted within 90 days of Conference 2. NAADAC staff will advise on format and review timeline upon enrollment.

Credential Requirements at a Glance

Prerequisite	NAADAC PA credential, ADACP credential, or ADACC credential (case-by-case evaluation; email naadacemail@gmail.com to inquire)
Active membership	Required to enroll and must remain active through credential issuance
Minimum credits	23 advanced credits minimum from AADAC-A through AADAC-D, per per-area minimums (A=4 cr, B=7 cr, C=6 cr, D=6 cr). Most candidates earn 25–30+ credits.
Per-area minimums	AADAC-A: 4 cr • AADAC-B: 7 cr • AADAC-C: 6 cr • AADAC-D: 6 cr
Capstone (AADAC-E)	Strongly recommended; earns 4 additional credits beyond the 23-credit minimum
Completion assessment	Required. Format — capstone project or equivalent evaluation — will be confirmed following the first two conference cycles. Candidates will be advised during Conference 2.
Retroactive credit	AADAC-track sessions from January 1, 2026 onward count retroactively once enrolled
Renewal	Every 3 years; 12 credits including at least 6 live-instruction credits; in-person conference attendance required at least once per cycle; active membership required throughout

Inaugural Cohort — November 2026: PA holders who enroll by October 12, 2026 receive the pre-conference intake questionnaire that shapes practicum and workshop sessions around your actual practice areas. Enroll at adacoordinators.org.