

ADA Coordinator Professional (ADACP)

The Program Experience — Faculty, Sessions, and Your Path Forward

Faculty Who Know the ADA From the Inside

NAADAC's faculty are not generalists. They bring two kinds of depth that no other ADA training program assembles in one place.

The first is historical and legal: attorneys who wrote the ADA regulations, senior federal officials who led national enforcement for decades, and technical specialists who built the implementation guidance the field still relies on. When they explain how a regulation was written or how an enforcement posture developed, they are drawing on firsthand experience — not research.

The second is current and applied: senior ADA coordinators who hold the same role our candidates hold, doing this work every day at complex institutions and government agencies. Faculty like Shelley Ducatt, Stacey Peace, Janel Bravo, Larry Phillippe, and Tamara Mancini are not teaching the ADA from a distance. They are managing grievances, navigating accommodation decisions, advising senior leadership, and handling enforcement inquiries in real time.

This combination — deep historical authority and active daily practice — is what makes NAADAC training different from any other source. More than 30 years of curriculum refined by the people who shaped the ADA and the people who implement it.

When you sit in a NAADAC conference session, you are not listening to someone who studied the ADA. You are listening to someone who helped build it — and someone who is living it right now.

What Conference Sessions Are Like

NAADAC conferences are structured for practitioners, not students. The Core sessions build a comprehensive foundation across the full range of ADA obligations — legal framework, effective communication, reasonable accommodation, grievance procedures, physical access, and more. Every candidate, regardless of sector or experience level, completes the same Core curriculum. That shared foundation is the credential's integrity.

Elective sessions then let you build depth where it matters most. Tracks run in HR, higher education, state and local government, corrections, law enforcement, physical access, and other specializations — areas that match your current responsibilities or a role you are working toward. The combination is deliberate: a credential that demonstrates both comprehensive ADA knowledge and specialized expertise in the candidate's sector.

Day 1 Core plenaries bring all attendees together — experienced coordinators and newcomers in the same room, working through current issues with the same faculty. Days 2 and 3 offer

concurrent Core tracks and Elective sessions running side by side. You choose what is most useful to you.

Most attendees leave the conference having earned 17–22 credits and, more practically, with answers to problems they brought with them.

The Webinar Series

Between the two conferences, nine Core webinars (W1–W9) cover the full statutory and regulatory framework in a structured, paced sequence. This is the foundation that is hard to assemble from scattered sources: the legislative history, the regulatory framework, the technical standards, employment, program access, grievance procedures, and more — in a coherent sequence you can follow at your own pace.

Two optional Elective webinars (W10–W11) follow the Core sequence for candidates who want additional specialization credit. All webinars are recorded for candidates who cannot attend live.

The Open-Book Assessment

The ADACP knowledge assessment is open-book. It is not a test of memory — it is a test of whether you can apply what you have learned to real ADA compliance questions. Candidates sit for the assessment after completing both conferences and the Core webinar sequence. The first exam cycle runs November–December 2027.

You will receive guidance on format and preparation during the Conference 2 sessions before the exam window opens.

The Professional Community

One of the most consistent things coordinators say about NAADAC conferences is that the peer connections matter as much as the sessions. ADA coordinators often work in relative isolation inside their institutions — the ADACP cohort is a community of practitioners across every sector who face the same problems and are working through them together.