

NATIONAL ASSOCIATION OF ADA COORDINATORS ("NAADAC")

2026 Fall Conference Presenter Bios

The following individuals are slated to participate as presenters at the November 2026 Conference in New Orleans, Louisiana. Each brings a wealth of experience and remarkable insights regarding the various applications of the Americans with Disabilities Act in the public and private sector.

Alyse Bass, J.D.

Principal, Bass ADA Consulting

Attorney, U.S. Department of Justice, Civil Rights Division (Retired)

Washington, D.C.

Alyse Bass worked for over three decades as an Attorney at the United States Department of Justice, Civil Rights Division, enforcing all aspects of the ADA. She is the 2024 Recipient of the Divisions' Macio Hubbard Award for sustained commitment to the Advancement of Civil Rights. In April 2025 she founded Bass ADA Consulting, LLC. <https://bassadaconsulting.com/> to support employers, state & local governments, and businesses with ADA compliance. For 33 years, Alyse investigated, litigated, and negotiated resolutions in employment discrimination cases related to hiring, termination, reasonable accommodation, retaliation and unlawful medical exams & inquiries. She handled cases which made sure that hospitals, universities, hotels, and other businesses are physically accessible, offer equal access to services, and provide effective communication for people with disabilities. Alyse also led cases aimed at ensuring that people with disabilities have equal access to government services and programs including in the context of law enforcement, corrections and healthcare.

Janel Bravo, P.A.

Deputy Director of Human Resources and Statewide ADA Coordinator

Colorado Judicial Department

Denver, Colorado

Janel Bravo is the Deputy Director of Human Resources and the Statewide ADA Coordinator for the Colorado Judicial Department where she has been employed since September 2007. Janel works closely with the ADA Coordinators in each of the 23 judicial districts, providing guidance on ADA-related requests/questions under Title I and II. Janel also oversees Career Services, Employee Benefits, HR Systems and Data, Payroll, Total Compensation and Classification and the State Court Administrator's Office Administrative Specialist. Janel previously supervised the Human Resources Analyst team comprising 2 supervisors and 4 Human Resources Analysts who provide human resources support throughout the Colorado Judicial Department. Janel provides advice and consultation to Chief Judges, Court Executives, Chief Probation Officers, Division Directors, and Employees regarding human resources issues, including the interpretation and application of personnel rules, human resources laws, performance management, facilitating mandatory trainings, and conducting investigations. **Janel is a Member of the Association's Board of Directors and Coordinator for NAADAC's Employment Track.**

Jim Bostrom, M.ARCH., P.A.

Deputy Chief, Disability Rights Section, Civil Rights Division (Retired)

Jim Bostrom has worked in accessibility and accessible design for more than fifty years. During his tenure at the U.S. Department of Justice, he spent more than 22 years implementing the ADA, including over 12 years as a Deputy Chief in the Disability Rights Section. The ADA Design Unit he managed included architects, code specialists, and professional staff. An experienced presenter and instructor, Jim developed technical assistance materials and has trained both general and technical audiences on accessible design and ADA requirements. He created ADA.gov, which became the federal government's primary online source of ADA information, and oversaw its operation until his retirement. Jim was a principal at Barrier Free Environments, Inc. and a co-founder of the Center for Accessible Housing at North Carolina State University. He holds a B.Arch. and M.Arch. from Virginia Tech. **Jim serves as Chair of the NAADAC Board of Directors and Track Leader for NAADAC's Access, Services, and Design Track.**

Melanie Daly, J.D., SPHR
Senior Assistant General Counsel
Colorado Judicial Department
Denver, Colorado

Melanie Daly is a Senior Assistant General Counsel for the Colorado Judicial Department where she has been employed since 2022. Melanie works closely with the State-wide ADA Coordinator as well as with ADA Coordinators in each of Colorado's 23 judicial districts, including providing legal guidance to Chief Judges, Court Executives, Chief Probation Officers, and Division Directors on ADA compliance and questions related to Titles I and II of the ADA. Prior to joining the Colorado Judicial Department, Melanie worked for Employers Counsel, advising member companies throughout the Rocky Mountain region regarding legal issues related to workplace and personnel matters, including Title I of the ADA. Melanie has been a frequent presenter previously with Employers Counsel and at the Judicial Department on topics related to both Title I and Title II of the ADA.

Joseph C. Dolson
Accessibility Web Developer and Consultant, Accessible Web Design,
St. Paul, Minnesota

Mr. Dolson is an internationally recognized writer and educator in web accessibility. He leads the team that helps make WordPress more accessible, helping to ensure that the leading open-source content management system is as accessible as possible. He speaks widely on accessibility topics to help people understand what makes the web work for people with disabilities. In addition to consulting and teaching, Joe provides web development and accessibility consulting services to clients throughout the United States, helping them towards more accessible web services for their customers and users. Joe is also the lead developer for Able Player, the leading library for accessible online media.

Shelley Ducatt, Ph.D., P.A.
Senior Associate Dean of Students
Director of Department of Student Support & Transitions
Florida State University
Tallahassee, Florida

Dr. Ducatt currently serves as the Senior Associate Dean of Students/Director of Department of Student Support & Transitions at Florida State University. Within this role Shelley oversees the Office of Accessibility Services, Office of Case Management Services, Hub for Basic Needs (including the Food for Thought Pantry), Office of Investigations and Assessment, Office of Accessibility Services, Office of Withdrawal Services, and the Victim Advocate Program. Dr. Ducatt also oversees the ADA Coordinator for Students. Dr. Ducatt coordinates the PLACES program for students with housing insecurities, the DSA Emergency Relief Fund, serves on the Emergency Management Response Team and oversees the student of concern levels at Florida State University. Shelley served as Associate Dean/Director of the Student Disability Resource Center and ADA Coordinator at FSU before moving into her current role. Prior to working at FSU, Shelley was the Associate Director of Student Disability Services at Texas Tech University for over 9 years. Shelley has worked in higher education for 30+ years within additional experience in student activities, leadership programs and Fraternity and Sorority Life. **Shelley is currently the President of the National Association of ADA Coordinators, has served as faculty in the higher education track of the association since 2017, and is also the Coordinator for NAADAC's Higher Education Track.** Shelley earned Professional Associate status from the National Association of ADA Coordinators in 2016. Dr. Ducatt earned a Bachelor of Arts in speech communication from Baldwin-Wallace College, a Master of Arts in College Student Personnel from Bowling Green State University, and a Doctorate in Higher Education Research from Texas Tech University.

Cheryl Ann Frazier
MPA, MDiv, ADACC, CPM®, MHFA
ADA and Civil Rights Executive and National ADA Speaker

Cheryl Ann Frazier is a nationally recognized ADA and civil rights executive, trainer, and speaker. She is the Founder and CEO of Humanity Consideration Consultants, providing ADA, civil rights, and compliance consulting to government agencies, nonprofits, educational institutions, and private businesses across the country.

A retired Assistant Statewide ADA Director for the State of Georgia, Cheryl served as a primary ADA resource for more than 100 state agencies, advising 400+ HR professionals, managers, and coordinators on compliance, accommodations, policy, and ADA program development. She has designed and delivered 25+ specialized training programs for executive leaders, attorneys, healthcare teams, and government personnel, and is a regular featured speaker at national and regional events including the National ADA Conference for State and Local Governments and SHRM-Atlanta.

Cheryl brings deep expertise in corrections and law enforcement accessibility, having established the first ADA, Limited English Proficiency, and Sensory Impairment Coordinator's Office for the Georgia Department of Corrections—covering 88 state and private secured facilities—and delivered ADA training to more than 10,000 correctional staff, law enforcement professionals, attorneys, and healthcare personnel. Her advanced ADA Law Enforcement certification and 30-year career in public safety give her distinctive insight into the operational and compliance challenges facing corrections and criminal justice agencies.

Cheryl holds graduate degrees in Public Administration and Divinity and earned her ADA Coordinator Certification (ADACC) from the University of Missouri. She also holds advanced ADA certifications in Title I, Title III, Healthcare, and Law Enforcement.

Steven E. Gordon, JD
Civil Rights Enforcement Coordinator (Retired)
U.S. Attorney's Office, Eastern District of Virginia
Alexandria, Virginia

Steven E. Gordon, JD, is a nationally recognized ADA expert and former Civil Rights Enforcement Coordinator for the U.S. Attorney's Office in the Eastern District of Virginia. With 32+ years in federal service, Mr. Gordon has led ADA enforcement efforts and provided training to those with rights and responsibilities under the ADA. While with the U.S. Attorney's Office, Mr. Gordon issued a Dear Colleague Letter reminding state and local government agencies of their legal responsibility to have an ADA Coordinator and assisted with the creation of an ADA Coordinators Peer Group in Virginia. Mr. Gordon has made numerous presentations on the ADA in corrections and law enforcement to many leading conferences and organizations, including the International Association of Chiefs of Police ("IACP"), the National ADA Symposium, The Arc of the United States, the Virginia Department of Corrections, the Virginia Sheriffs' Association, and the Virginia Opioid Abatement Administration. Since his retirement from federal service, Mr. Gordon has worked as an ADA consultant, and his projects have included being part of the IACP's National Consortium on Effective Police Interactions with People with Intellectual or Developmental Disabilities ("I/DD"). The IACP Consortium is developing recommendations to transform policing practice through effective strategies for interviewing and interrogating individuals with I/DD. Mr. Gordon's efforts have been recognized through awards from the Arc of Loudoun, Here2Hear, and the Alexandria Commission on Persons with Disabilities.

Eve Hill
Partner
Brown Goldstein & Levy, LLP
Inclusivity Strategic Consulting

Eve Hill is a partner at Brown Goldstein & Levy and founder of Inclusivity Strategic Consulting. She is also General Counsel to the National Federation of the Blind. She enforces the civil rights of people with disabilities through cases in federal court regarding digital accessibility, employment, prison conditions, public services, homelessness, and voting, among others. She has been recognized by Law360 as one of only 12 Titans of the Plaintiffs' Bar. She also has experience helping entities meet and go beyond compliance to include disability as part of their diversity, equity and inclusion efforts. From 2011 to 2017, she was Deputy Assistant Attorney General for Civil Rights at the U.S. Department of Justice, where she was a member of the Division's leadership team and was responsible for oversight of the Division's disability rights enforcement, educational civil rights enforcement, and Title VI interagency coordination. Eve has decades of experience implementing the Americans with Disabilities Act and other disability rights laws through consultation, technical assistance, training, guidance, and enforcement. Eve has also served as the Director of the District of Columbia Office of Disability Rights, and in academia, nonprofit, and private practice. She is the co-author of a treatise and a casebook on the ADA and has been recognized as an expert by the New York Times, Wall Street Journal, and Washington Post.

Laurie Jaeckel
Assistant Regional Attorney
Equal Employment Opportunity Commission
Denver Field Office
Denver, Colorado

Laurie Jaeckel has been an Assistant Regional Attorney in the Denver Field Office of the EEOC since August 2023. Before that time, she was a trial attorney at the EEOC for five years and served as lead counsel on several systemic cases, including cases under the Pregnancy Discrimination Act, the Americans with Disabilities Act, and Title VII. Laurie has also litigated employment discrimination cases as an attorney at Rathod Mohamedbhai LLC and was an Assistant Attorney General in the Public Officials Unit of the Colorado Attorney General's Office. In 2009 and 2010, Laurie clerked for Judge Carlos Lucero on the Tenth Circuit Court of Appeals. Laurie graduated Summa Cum Laude from Northwestern University and was first in her class at the University of Denver Sturm College of Law. Between college and law school, Laurie worked for two years as a Housing Counselor at the Colorado Coalition for the Homeless. She enjoys running, skiing, watching almost all Olympic sports, and not cooking.

Tamara Mancini, P.A.
Director of Student Disability Services and ADA Coordinator
Texas Tech University Health Sciences Center
Lubbock, Texas

Tamara Mancini is in her sixth year as Director of Student Disability Services and ADA Coordinator at Texas Tech University Health Sciences Center, TTUHSC, in Lubbock, Texas. Tamara has worked within the Texas Tech University system since 2000 and has been in disability support services since 2005. Her Student Affairs background led her to assist students with their transition to college life while teaching a freshman seminar, participating in orientation training to develop new leaders, and supporting graduate interns in fieldwork through the disability office. She is a steadfast Red Raider, earning her B.A. in English and her M.Ed. in Higher Education—Student Affairs from Texas Tech. When not supporting her students, you can find Tamara watching her nephew play football, traveling, and spending time with family. Tamara is grateful to have completed her professional associate program certification in 2017 and is happy to be here again this year! **Tamara is a member of the Association's Board of Directors.**

Ken Nakata
Principal, Converge Accessibility
Seattle, Washington

Ken Nakata is a former Trial Attorney with the U.S. Justice Department's Disability Rights Section. He developed nationwide ADA policies for the internet, was awarded the Attorney General's Award for Excellence in Information Technology by Attorney General Janet Reno, served as lead counsel for the interagency working group making the Federal government's information technology accessible to people with disabilities (pursuant to Section 508 of the Rehabilitation Act), and represented the United States many times in litigation in Federal courts. Ken is a frequent lecturer, and he is sought after by major international accessibility conferences separately for his knowledge of law and technology. He has trained teams on the proper coding in HTML for accessibility as well as led continuing legal education (CLE) courses for attorneys on legal defenses in web accessibility cases under the Americans with Disabilities Act (ADA) and California's Unruh Act. Ken is a Founding and former Board Member of the International Association of Accessibility Professionals (IAAP) and currently serves on the IAAP's

Certification Committee. Ken is admitted to the bars of New York, Washington, and the District of Columbia and is a graduate of the University of Pennsylvania Law School. He also received his undergraduate degree in mathematics from Johns Hopkins University. He is also certified as a privacy professional with the International Association of Privacy Professionals (IAPP), a Certified Professional in Accessibility Core Competencies (CPACC) with the IAAP, and a Sun Certified Programmer for the Java 2 Platform. As a consultant, Ken helps organizations make their digital technologies accessible. He believes that organizations can innovate, embrace best practices, and develop a culture of accessibility only if they have a strong foundation of accessibility compliance.

Brian Nelson, J.D., P.A.
Executive Director, National Association of ADA Coordinators
Director of the Utah Division of Risk Management, State of Utah, (Retired)
Salt Lake City, Utah

Brian Nelson currently serves as the **Executive Director of the National Association of ADA Coordinators and is a Member of the Association's Board of Directors**. In January of 2023, Brian retired as the Director of the Utah Division of Risk Management and the State Risk Manager. In that capacity, Brian was responsible for providing property and casualty insurance for Utah's institutions of higher education, school districts, three branches of government, and many charter schools. Brian and his staff managed all claims brought against the Division's covered entities and collaborated with the Litigation Division of the Utah Attorney General's Office to defend all covered lawsuits. Prior thereto, Brian was Assistant Director, Loss Control Manager, and ADA Coordinator for the Division of Risk Management and served as Chairman of the Governor's Community on Employment of People with Disabilities. Brian received both his Bachelor and Juris Doctor Degrees from Brigham Young University.

Rex J. Pace
Senior Advisor for Accessible Design
U.S. Department of Housing and Urban Development (Retired)
Richmond, Virginia

Rex J. Pace is a nationally recognized accessible design expert with more than 35 years of experience creating built environments that work effectively for people with disabilities. He most recently served as Senior Advisor for Accessible Design at the U.S. Department of Housing and Urban Development (HUD), focusing on implementation and compliance with the Fair Housing Act, Section 504, the Americans with Disabilities Act (ADA), and the Architectural Barriers Act (ABA).

Rex previously served as the National Accessibility Officer at the U.S. General Services Administration (GSA) and managed the technical assistance program at the U.S. Access Board, where he co-lead rulemaking to establish standards for accessible medical diagnostic equipment. His earlier federal service includes the U.S. Department of Justice Disability Rights Section, where he worked on enforcement and technical assistance, including the adoption and implementation of the 2010 ADA Standards. He began his career as an illustrator at Barrier Free Environments, Inc., under the mentorship of Ron Mace, FAIA, a pioneer of accessible and universal design, and later carried this work forward at the Center for Universal Design. Rex is known for translating complex regulatory requirements into clear, practical, and buildable design solutions that help housing providers, designers, developers, and public agencies make better accessibility decisions.

Stacey Valrie Peace, Esq., MSW
State ADA Coordinator, State ADA Coordinator's Office,
Georgia State Financing and Investment Commission
Atlanta, Georgia

Stacey Valrie Peace is the Americans with Disabilities Act (ADA) Coordinator for the State of Georgia. She is responsible for developing and implementing programs and activities to advance and monitor agency compliance with the ADA statewide, which includes the administration of the newly enacted [Georgia As Model Employer \(GAME\)](#) legislation. From 2014-2019, she served as the Chair for the Georgia Emergency Preparedness Coalition for Individuals with Disabilities and Older Adults. The Coalition is comprised of state and federally funded emergency preparedness and service delivery agencies and organizations. Prior to becoming the State ADA Coordinator, Stacey was the Assistant State ADA Coordinator for 13 years. Stacey is a member of various collaborative groups and organizations including: The National Association of ADA Coordinators, Georgia Council on Human Resources – Enterprise Partner, Tools for Life – Advisory Board, National Disability Employment Awareness Month (NDEAM) Georgia Committee, DBHDD's Deaf Advisory Group, University System of Georgia's- Compliance and Risk Management Subgroup, the Georgia Volunteer Organizations Active in Disasters and the State Bar of Georgia – Government Attorneys Section. Stacey is a Certified ADA Coordinator with the ADA Coordinator Training Certification Program (ACTCP). Stacey also holds a B.A. in Psychology from Spelman College, a M.S.W. from Clark Atlanta University and a J.D. from the University of Georgia, School of Law.

Larry Phillippe, Ed.D., P.A.
Managing Director of Student Disability Services at Texas Tech University
Lubbock, Texas

Mr. Phillippe serves as the campus ADA Coordinator at Texas Tech University. Larry has been in Higher Education disability services for 22 years. Prior to that he served 20 years in the Texas Public School System as a Speech Language Pathologist. He has served as President of AHEAD in Texas and presented workshops to multiple national professional organizations. He is thrilled to join the faculty of NAADAC for this conference. Larry earned his Masters of Rehabilitation Counseling degree from the Texas Tech University Health Sciences Center, and his Doctor of Education in Special Education from Texas Tech University in 2012. **Larry is a member of the Association's Board of Directors.**

Spencer Scruggs, M.S.
Director of the Center for Accessible Education at UCLA
Los Angeles, California

Spencer Scruggs, M.S., is the Director of the Center for Accessible Education at UCLA and has served in the field of Disability Resources for over 10 years, previously working as the Director of Student Accessibility Services at Trinity University and in various roles within the Office of Accessibility Services at Florida State University. He graduated from the University of Louisville with a Bachelor of Arts in Psychology and from Florida State University with a Master of Science in Higher Education Administration. He has authored and co-authored various chapters and peer-reviewed articles, including articles for the Journal for Postsecondary Education and Disability and recently authoring a chapter on disabled student success for an upcoming volume on college student success. Spencer continues to give back to the profession of Disability Resources and Higher Education Administration through his service

to AHEAD and ACPA-College Student Educators International. He currently serves on the Board of Directors for AHEAD and more recently participated in the AHEAD Task Force developing the new competency models. In ACPA, he has served with numerous conference and Convention planning teams and completed his term as the Chair of the Coalition for Disability. As a scholar-practitioner, his writing, research, and professional work center around exploration of disability paradigms in the landscape of higher education, disability identity development and purpose finding amongst disabled college students, and the professional development of Disability Resource Professionals.

Juliet Shoultz
Transportation Systems Engineer
Office of Technical and Information Services
United States Access Board, Washington , DC

Juliet Shoultz is the Acting Director for the Office of Technical and Information Services at the U.S Access Board where she oversees the development of accessible design guidelines, technical assistance, and training. Shoultz was previously the Access Board's Transportation Systems Engineer, a role in which she served as lead technical staff on accessible transportation, with a portfolio that included accessible transportation in the public right-of-way, transportation vehicles, electric vehicle charging stations as well as passenger vessels and other emerging technologies in transportation.. As a subject matter expert on accessible transportation, Shoultz has been an active participant as a member of the National Cooperative Highway Research Program panels and Transportation Research Board (TRB) standing committees. She currently serves as a member of the TRB Standing Committee on Mobility of Older Persons and Individuals with Disabilities.

Angela Sisney, J.D., P.A.
Independent Legal Counsel
Costco Wholesale
Issaquah, Washington

Angela Sisney has served as Independent Legal Counsel for Costco Wholesale for over 25 years, advising regarding accommodation and leave issues. Prior to serving Costco in this role, Angela was an associate attorney at the San Diego office of Sheppard, Mullin, Richter and Hampton for 8 years, practicing in their employment law department. Angela graduated from University of California, Davis School of Law after earning her undergraduate degree from the University of Puget Sound. **Angela is a member of the Association's Board of Directors.**

James Terry, AIA, APAC-BE, CASp, P.A.
Chief Executive Officer, Evan Terry Associates and Corada.com,
Birmingham, Alabama

Mr. Terry is a licensed architect in seven states with extensive access training and consulting experience in corporate, governmental, healthcare, schools, universities, libraries, retail, and large assembly facilities. Under his leadership, ETA helps organizations, and their design professionals understand their access requirements, identify and catalog their barriers, and manage the implementation of their access compliance plans. ETA's clients include the US Department of Justice, The LA Housing Department, CVS, Sutter Health, the US Capitol, and many others. ETA developed Corada as a comprehensive online resource providing fast and focused access to the pertinent sections of access regulations and standards,

technical assistance, product information, just-in-time training, Corada Pro, the Corada Product Certification Program, and other resources for ADA Coordinators. **Jim is the secretary of the Association's Board of Directors.**

John Wodatch, J.D., P.A.

**Deputy Assistant Attorney General and Chief of the Disability Rights Section (Retired),
U.S. Department of Justice, Washington, D.C.**

John Wodatch is a disability rights attorney with over 50 years specializing in the Americans with Disabilities Act and the UN Convention on the Right of Persons with Disabilities. He served for 42 years in the Federal government, where he authored the Federal government's first comprehensive disability rights regulations, the regulations implementing section 504 of the Rehabilitation Act. He is one of the drafters of the Americans with Disabilities Act as he served as the Department of Justice's chief technical expert during the writing and passage of the ADA. He was the chief author of the Department of Justice's 1991 ADA regulations, created DOJ's initial ADA technical assistance programs, and assembled the Department's ADA enforcement staff. From 1990 until 2011 he served as the Director and Section Chief overseeing all interpretation, technical assistance, and enforcement of the ADA at the Department of Justice. Just before he retired, he was responsible for the first major revision of the Department's ADA regulations, including the 2010 Standards for Accessible Design. In 2010 he was honored with the Presidential Distinguished Rank Award for exceptional achievement in his career. Last year he helped draft the revision of the Department of Health and Human Services' section 504 regulation. He received a B.A. from Trinity College, an M.P.A. from Harvard University, and a J.D. from the Georgetown University Law School. **John is a Member of NAADAC's Board of Directors.**

Kathleen Wolfe

**Of Counsel, Cohen Milstein Sellers & Toll, LLP
Former Deputy Assistant Attorney General, Civil Rights Division, and
Special Litigation Counsel, Disability Rights Section
U.S. Department of Justice, Washington, D.C.**

Kathleen ("Katie") Wolfe is Of Counsel in the Civil Rights and Employment Practice Group at Cohen Milstein Sellers & Toll LLP, where she joined the firm in October 2025. Before entering private practice, Katie served for 22 years in the Civil Rights Division of the U.S. Department of Justice. Katie began her DOJ career through the Attorney General's Honors Program as a trial attorney in the Disability Rights Section, enforcing the Americans with Disabilities Act, the Rehabilitation Act, and other federal civil rights laws. After eight years as a trial attorney, she joined the Section's senior management team, where she helped lead major enforcement, policy, and regulatory initiatives advancing the rights of people with disabilities nationwide. In 2022, Katie became a career Deputy Assistant Attorney General in the Office of the Assistant Attorney General for Civil Rights. In that role, she advised the Assistant Attorney General and oversaw the Division's Appellate, Employment Litigation, Immigrant and Employee Rights, and Policy Sections. Before joining the Justice Department, Katie clerked for the Honorable Michael J. Melloy of the U.S. District Court for the Northern District of Iowa and the U.S. Court of Appeals for the Eighth Circuit. She earned her B.A. from the University of Iowa and her J.D., *summa cum laude*, from the University of Pennsylvania Carey Law School. Katie also teaches Disability Rights Law at Georgetown University Law Center.